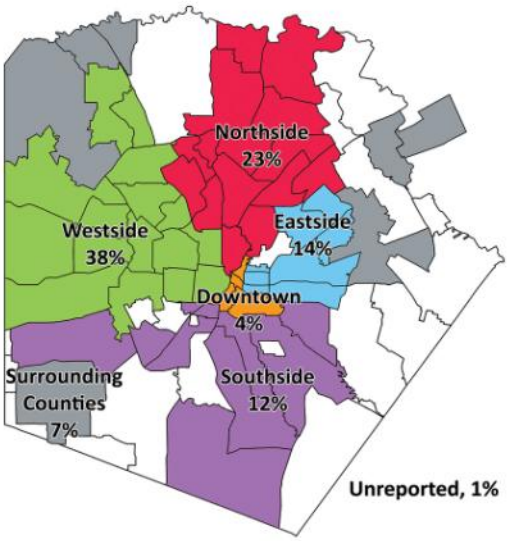
GLENDA WOODS GIRLS UNIVERSITY
2015 SUMMARY REPORT

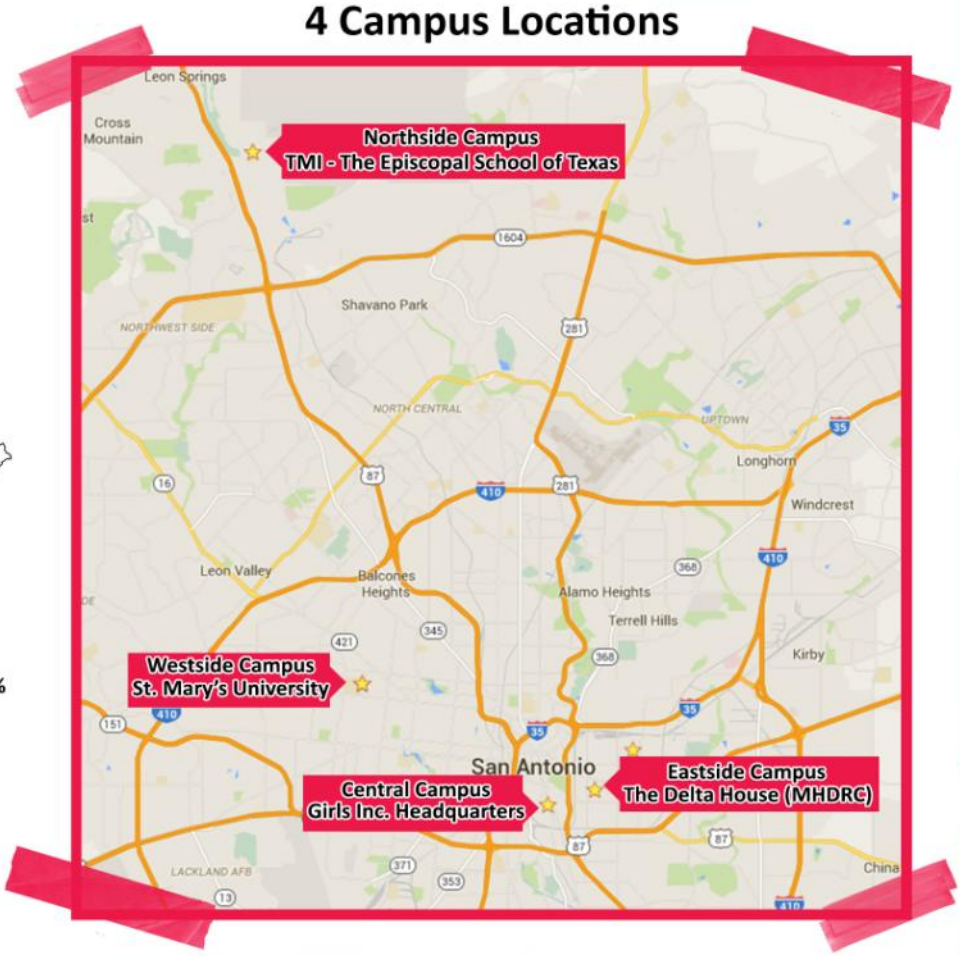
girls inc.
of San Antonio

Summer of Expansion

Girls Served by Zipcode

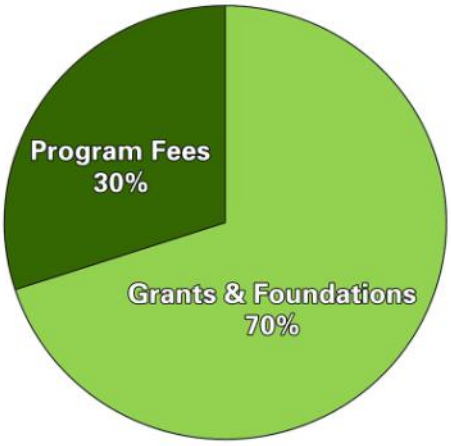


4 Campus Locations

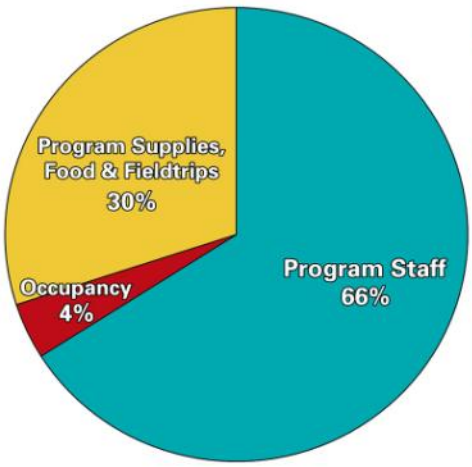


Financial Report

Total Revenue: $285,565



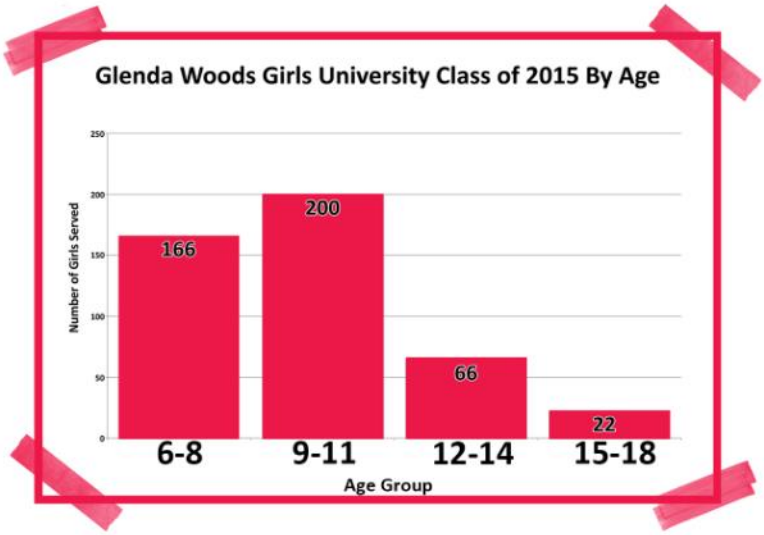
Total Expenses: $286,196



GWGU By The Numbers

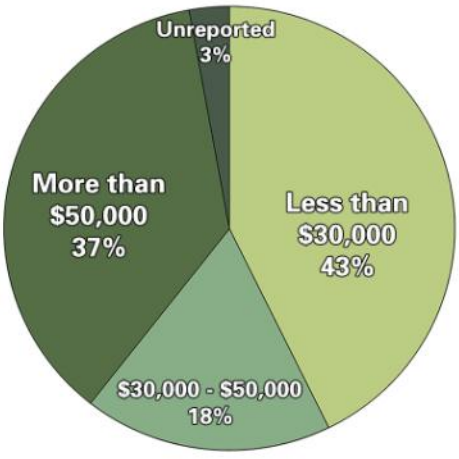
Total number of girls served
(402 campers, 52 camp program aides)

250% increase from 2014

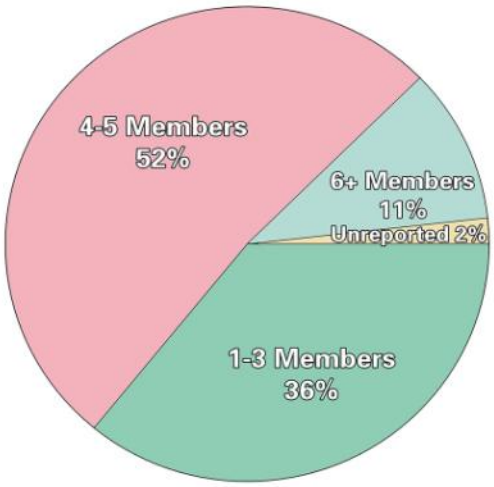


Number of girls who were eligible for GWGU graduation by attending 6 weeks or more.

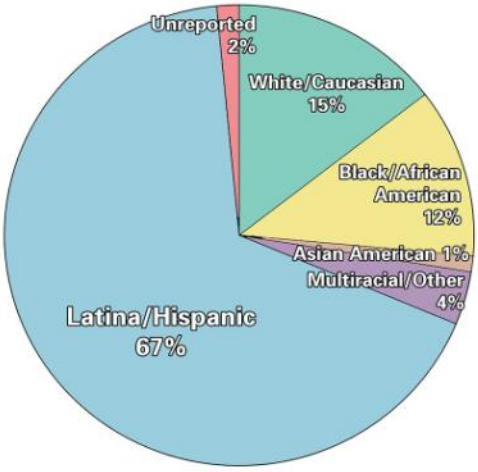
Family Income



Family Size



Race/Ethnic Background



Let's Hear It For Our Girls

According to Pavlova "GWGU is Great!"

Pavlova quickly became one of our most memorable girls at our Westside campus. This strong, smart, and bold 8 year old taught our staff and her peers about acceptance and understanding. She was the first to want to try anything and everything – and she lead the way fearlessly. Despite having down syndrome, other girls in camp never treated her differently, and she unknowingly became a leader in her group. Girls found a way to connect with her and help her with affection and care.

Ruben, Pavlova's speech therapist, shared with our staff that prior to her participation at Girls University, Pavlova had a vocabulary of less than 100 words. By the end of the summer, it had grown to nearly 300 words. Ruben told staff he was amazed and impressed by just how much her vocabulary had grown! Pavlova's parents are very appreciative of Girls Inc. for allowing her to come to camp and be with girls her age doing what most kids get to do in the summer, to go to camp and have fun. We don't know who was more excited to have Pavlova join camp – her parents or our staff!

Kaja Shines On Camera!

Kaja joined Girls Inc. of San Antonio this past summer at our Eastside campus. This 10 year old girl truly developed into a strong, smart, and bold leader during her time with our program. By the end of the summer, she was a positive influence on all girls who attended. She made sure girls took time to participate in all activities, demonstrated exceptional problem-solving skills, and used her voice to help solve disagreements amongst her peers.

When KSAT visited our Girls University Westside campus, camp facilitators knew this opportunity was the perfect chance for Kaja to show off her leadership skills. Kaja held herself with confidence and poise as she shared how important it was to have the San Antonio Police Department join us as special guest speakers during the week's program. Kaja definitely is a future leader we should all look out for!

Class of 2015 Goals & Outcomes

What Girls Say

92% Leadership score for girls ages 6-8

- **84%** increased confidence
- **94%** worked better with others
- **96%** improved their listening skills
- **92%** tried something new

82% Leadership score for girls ages 9-12

- **80%** felt better about expressing their opinions
- **83%** resisted peer pressure
- **77%** improved their listening skills
- **86%** tried something new

Achievement

Girls Inc. of San Antonio uses the Voice, Action, Comportment, and Opportunity Checklist (VACO) to capture changes in girls' confidence, assertiveness, and speaking power over the course of their participation in the Glenda Woods Girls University Summer program. It was developed by the Ms. Foundation for Women and has been used world-wide to chronicle girls' development as it happens day to day.

Tracks capacities in four areas:

- V Voice: girls' ability to speak on their own behalf
- A Action: girls' ability to use their voices to act on behalf of themselves and others
- C Comportment: girls' ability to carry themselves with pride, respect and dignity
- O Opportunity: girls' ability to ask for and take advantage of new changes and experiences

What does it mean to be Strong, Smart, and Bold?

"Don't be scared to put yourself out there, make wise decisions, and don't let people get in your way"

"Be confident and proud of yourself and of what you can do; don't be afraid to be yourself"

Families Support GWGU

96% of families are satisfied with the program, specifically

- Caring staff
- Positive, friendly environment
- Real world application and summer fun

95% of families would recommend Girls Inc. to others

"My granddaughter is more outgoing and self-assured"

"These experiences are so valuable for my daughter"

"She is so excited to be up and out the door in the morning"

"Michelle has truly opened up and come out of her shell"

When I'm 13, I want to be a Camp Program Aide (CPA)

- New leadership program for girls ages 13-18
- Girls learn leadership skills, gain child development experience, and earn community service hours
- 52 girls participated
- Provided 5,360 hours of service

New Program Great Results

- **92%** indicated their confidence improved
- **92%** enjoyed mentoring younger girls
- **81%** will apply the skills learned in other areas of their lives

Thank you to our Glenda Woods Girls University Class of 2015 Sponsors and Supporters for making this summer possible!

Woods Foundation

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The GREEHEY FAMILY FOUNDATION

Napier Charitable Gift Fund

Andy Mireles Charitable Foundation
Eastside Promise Neighborhood
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Marcia & Otto Koehler Foundation
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ΔΣΘ DELTA SIGMA THETA

ST. MARY'S UNIVERSITY

TMI The Episcopal School of Texas

Guest Presenters & Volunteers

Amy Cassandra, KABB/Fox News San Antonio
Deputy Floyd Cardenas, SAPD K-9 Unit
Tina Castillo, SAPD
Marie Ferdinand
Misty Floyd, SAPD
The Geekbus
Sondra Grohman, Shining Star ENERGY
Margie Hildreth, Guardian Investigation
Junior League of San Antonio
Mitchell Lake Audubon Center
San Antonio Fire Department
Texas A&M University College of Veterinary Medicine
Morgan Williams, Marmon Mok Architects
Liz Zino, Architect RVK

Program Staff

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Stephanie Almanza, Site Manager
Lauren Allen
Kristina Calogne
Christine Carver
Gladys Plasencia
Amanda Poplawsky
Jessica Redwine

Eastside Campus
Ryan Dillon, Site Manager
Adriana Navarrete
Kacie Sladovnik
Erika Zuniga

Stephanie Gower, Art Specialist
Danielle Zapata, Science Specialist

Northside Campus
Evan Brooks, Site Manager
Gilbert Nwaopara
Lilliana Ortiz
Erica Solis
Lauren Starnes

Westside Campus
Julie Gladstone, Site Manager
Ashley Aguilar
Bernice Barrera
Kayla Johnson
Salijah Johnson
Jessica Mejia
Alyssa Uecker

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Sofia Gayou, Program Director
Sherry Cook, Program Coordinator
Denise Lewis, Program Facilitator

Laura Villarreal, Development & Marketing Manager
Amber Marcil, Special Events & Communication Coordinator
Gloria Villarreal, Girls Inc. Aide

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Ashley Weaver
Linda Whitacre
Kristin Woods

GWGU

Glenda Woods Girls University Summer Camp

Class of 2016

June 6th - August 12th, 2016

Open to girls ages 6-12

Look for registration details next spring!

girls inc.
of San Antonio

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