



ANNUAL REPORT

2016

girls
inc.

of San Antonio

Our Programs

We focus on the whole girl: her health and well-being, education, and development as a leader.

Our comprehensive approach to whole girl development equips girls to navigate gender, economic, and social barriers and grow up healthy, educated, and independent. These positive outcomes are achieved through three core elements: people - trained staff and volunteers who build lasting, mentoring relationships; environment - girls-only, physically and emotionally safe, where there is a sisterhood of support, high expectations, and mutual respect; and programming - research-based, hands-on and minds on, age-appropriate, meeting the needs of today's girls.



Strong

Increased Self-Confidence
Nutrition, Sports & Fitness
Reproductive Health



Smart

Literacy
STEM Programs
College & Career Access



Bold

Leadership Development
Positive Risk-Taking
Advocacy

The Girls Inc. Experience

Whether girls are learning to read, design a website, or lead a social justice event in their community, there are common threads that run through Girls Inc. programming and help ensure girls' success:



Pro-Girls Environment

A physically, socially, and emotionally safe environment.



Mentoring Relationships

Trusting relationships with trained adult staff and volunteers.



Intentional & Compensatory Programming

Holistic programs that provide access and exposure to new opportunities.



Research-Based Curricula

Relevant, field-tested curricula that build girls' knowledge, skills, and mind-sets.



Interactive Skill-Building Activities

Girl-centered, motivating, and engaging programs.



Sustained Exposure

Programming and personal connections over time to increase positive outcomes.

Meet Ta'Aliyah



It has been about a year and half since I joined Girls Inc. My experience with the organization has been a great. I wish I had heard about it sooner! My father has been raising me as a single parent. He did some research and introduced me to the organization.

I was kind of nervous about joining a new organization and meeting new people; however, as soon as I joined I was made to feel welcome. I have made some new friends and acquired some additional skills; such as, speaking in public, thinking positive, feeling good about myself and being more goal orientated.

Girls Inc. has opened a whole new world for me as I prepare to head off to college. Thanks, Girls Inc.!

Meet Kristin



I joined Girls Inc. seven months ago after volunteering at the Girls RockIT Into The Future Science Festival. I was really impressed with all of the girls and community involvement.

It helps remind me that girls need to help each other. This summer, I worked with young girls ages 6-8 and enjoyed it so much. Having a bunch of girls in one place with different personalities showed me how unique we all are. It was great to be surrounded by people who presented women as not a picture but as a human being - someone real and intelligent. I loved the fact that at a young age we are telling girls that it doesn't matter what you look like but that you are comfortable in the body you are in.

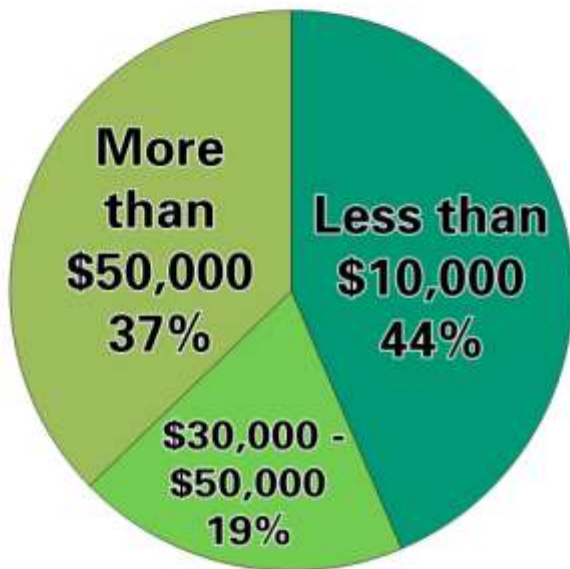
The Girls We Serve

5,355 girls participated during the 2015-2016 program year.

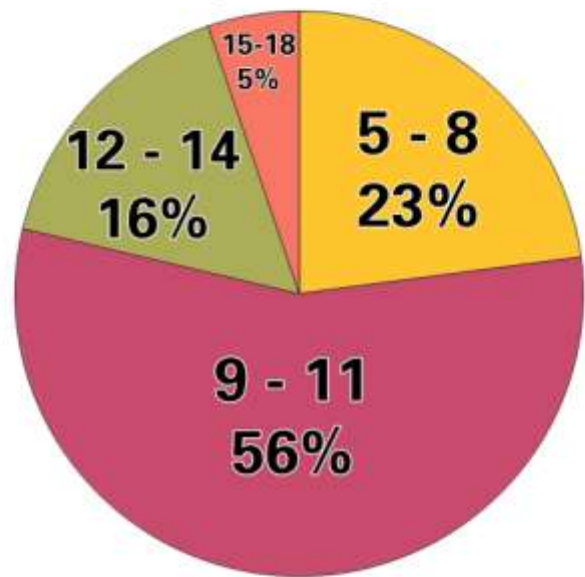
How Girls Participate	No. of Girls	Percentage
Direct & Comprehensive Programming	3,574	67%
Single Session/Awareness Events	1,781	33%

The growth in direct and comprehensive programming is deliberate because girls need increased support beyond a one-time event. The outcomes for girls to grow up healthy, educated, and independent are greater when girls participate in multiple Girls Inc. programs. Currently, 47% of the girls participate in two or more programs each year.

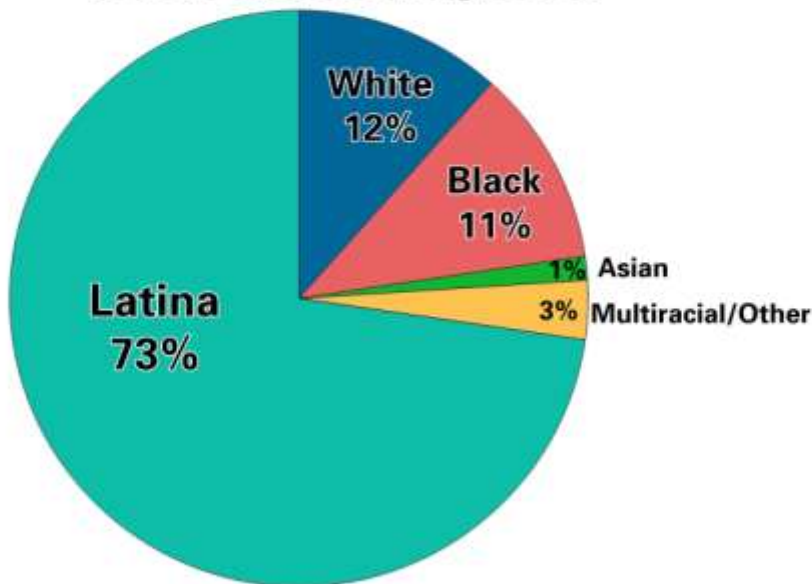
Family Income



Age Groups



Race/Ethnic Background



Girls by Zipcode



Year in Review

G.I.R.L. Academy Afterschool



Research shows that children in afterschool programs have improved school attendance and performance, as well as greater expectations for their future. Girls Inc. Rising Leader (G.I.R.L) Academy provides safe, challenging, engaging, and fun learning experiences for girls in Kindergarten through 6th grade.

27 girls attended weekly and developed social and emotional skills as well as participated in reading, math, art, health and wellness and science activities.

Program Outreach



Girls Inc. provided outreach programs for **669 girls** in the following school districts during the 2015-2016 school year: San Antonio, Northside, Northeast, Harlandale, Judson, East Central, Southwest and KIPP Charter Schools.

The outcomes of this program include:

- 81% of girls said they enjoy participating in Girls Inc. programs
- 80% of girls said they care about doing well in school
- 73% of girls believe they can be anything they want to be

STEAM Camp 2016



159 girls participated in science, technology, engineering, art and math activities as part of our annual Spring Break Camp.

The outcomes of this program include:

- 98% of girls said they're proud of themselves and of the things they can do
- 94% of girls tried and learned something new while at camp
- 84% of girls spoke about their time at STEAM camp with their families and friends

RockIT Into The Future Science Festival 2016



This award winning program provided a day of hands-on, minds-on science, technology, engineering, and math (STEM) fun for the whole family. **550 girls** attended with their families for a total of 1,200 people at the event.

The outcomes of this program include:

- 98% of girls participated in hands-on, minds-on experiments, and said that those interactive opportunities were their favorite part of the day
- 94% of girls said they got to learn alongside their families
- 59% of girls surveyed said they want to have a STEM related job when they grow up

Glenda Woods Girls University 2016



297 girls and camp program aides (CPAs) participated in Girls Inc. of San Antonio's award-winning summer camp. Glenda Woods Girls University is a safe place for girls to work hard, set goals, dream big, and express themselves creatively.

GWGU was held in 3 locations: The Delta House, TMI-The Episcopal School of Texas, and at Girls Inc.

Girls Inc. of San Antonio Champions

Girls Inc. of San Antonio would like to thank all of our generous donors and supporters who have created a solid foundation for our organization. This list represents donors from July 1, 2015 to June 30, 2016.

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Every effort has been made to ensure the accuracy of this list. If we have made an error please contact Laura Villarreal, Development & Marketing Manager, at 210-212-2592 or e-mail lvillarreal@chshel.org.

Girls Inc. of San Antonio is an is a 501(c)(3) public charitable organization and all contributions are fully tax-deductible to the extent allowed by law. Secure donations can be made through PayPal by clicking the donate button located on the bottom pages of our website. Your support can secure the immediate and long-term success of Girls Inc. of San Antonio and will help mold our future female community leaders.

Girls Inc. Impact

- 96% of families tell us Girls Inc. provides caring staff; **a positive, friendly environment**; and real world applications for things their girls are learning.
- **80% of girls who participate feel more confident taking on new challenges.**
- 44% of all our programs contain a **STEM component.**

Girls in High School have access to more than \$150,000 in local and national college scholarships awarded each year. **Locally, girls have received \$35,000 in college scholarships.**



Financial Report

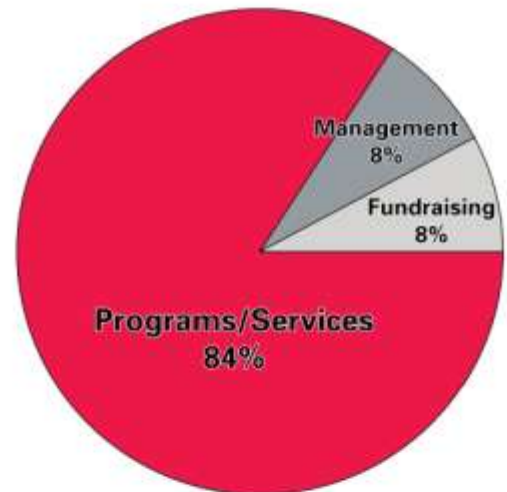
REVENUE:

Contributions	\$ 127,830
Foundations/Corporations	\$ 498,409
Restricted Grants	\$ 199,148
Program Fees	\$ 117,425
TOTAL REVENUE	\$ 942,812

EXPENSES:

Programs/Services	\$ 533,527
Management	\$ 49,006
Fundraising	\$ 54,938
TOTAL EXPENSES	\$ 637,471
Change in Net Assets	\$ 305,341

TOTAL ASSETS	\$ 500,278
TOTAL LIABILITIES	\$ 70,252
Net Assets End of Year	\$ 430,026



Girls Inc. of San Antonio believes that every girl should have the opportunity to succeed, regardless of her family's financial situation. Thankfully, our generous supporters step-up to provide scholarship support to hundreds of girls so they can attend our award-winning programs each year.



Our Leadership

At Girls Inc., we value the diversity present in San Antonio. We strive to engage and maintain a Board of Directors and staff that reflect the diversity of the girls and families we serve.

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